



Employment Issues for Schools

Helping Non-Lawyers understand current Employment Law

SEMINAR

Schools represent a unique working environment that have their own employment issues. Our seminar explores the issues of competence performance, discipline and conflict resolution, with a practical emphasis and a view towards avoiding litigation.

Seminar Presenter

Peter Zwart LL.B MA (Hons)

As well as being a specialist in the area of employment law, Peter Zwart has had extensive experience in the educational sector, both as a teacher for seven years and as an advocate in employment law matters. These have included injunctions, compliance orders, and personal grievances.

Peter is a skilled advocate, regularly representing clients in the Employment Tribunal and District High Courts. He combines his legal experience and practical organisational experience to provide advice on a full range of employment issues and the law.

Topics include ...

- Discrimination • Harassment • Conducting investigations
- How to respond to a complaint • Arbitration and mediation
- Fixed term and probationary agreements
- Reference checking • Discipline & discharge

Who should attend?

- Principals • Board Trustees • School Administrators



Course Information

Date: Wednesday 11 May, 2005

Time: 9.30am - 12.30pm

Venue: Balmerino Room
Riccarton Park Function Centre
Riccarton Raceway

Cost: \$135.00 incl. G.S.T.

Morning Tea provided

Free Car Parking available right outside the conference centre – only 10 minutes from Christchurch CBD.



YES! We would like to attend the Employment Issues for Schools seminar

(Please use a separate registration form for each enrolment, photocopies are welcome).

Name:

School:

Phone:

Please send us an invoice for the total of \$

Or find a cheque enclosed for \$

To register: fax free 0800 205 762 or post free to P.O. Box 414 Christchurch

Please post or fax completed forms to CES Canterbury Head Office. Thank you.

Registration: call Jenni on 0800 205 267 or contact Wayne Jamieson for further information about this seminar.

Cancellation: A full refund will be provided if notice is given in writing to CES (letter: PO Box 414 Christchurch; fax: 0800 205 762; email: wayne@cessl.org.nz) before 06 May 2005. Substitute participant welcome. If you have registered, but do not attend the course and have not advised CES in writing before the start date, the full fee will apply. However, you will still receive course documents. If for reasons beyond the control of CES the event is cancelled, registrations will be refunded after deduction of expenses already incurred. CES reserves the right to make changes to the programme.

Canterbury Education Services Head Office

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www.cessl.org.nz