

## **South Island**

**School Office Administrators'** 

# Conference

8.45am-4.00pm, Tuesday 13th August 2024
Riccarton Park Function Centre, Christchurch

• Interesting topics
• Expert Speakers



#### Registration 8.00am-8.45am

#### **Welcome to Delegates** and Housekeeping

Jonathan Brooks, General Manager, CES

8.45am-9.00am

## **Keynote Speech**

9.00am-9.50am

#### **Keynote Speech**

#### "Smart Solutions for busy lives" How to keep well and boost your energy in our busy world!

Join Claire for an inspiring talk aimed at enhancing your energy and well-being in today's fast-paced world. She will share practical strategies and solutions crafted to keep you energised and focused. You'll learn:

- How to combat fatigue and mental exhaustion
- Simple solutions for better sleep
- · How to get your body rhythms back on track
- The key to amazing health and vitality
- Get the timing of meals right to support your mood and gut health
- Smart tricks to make it easier to eat well without relying on a diet.

#### **Profile Claire Turnbull**



Claire is a degree-qualified nutritionist and best-selling author. She has over 20 years of experience in the health and wellness industry, and is the owner of Mission Nutrition, a corporate wellness company. Her passion to help people

create healthier lives has made her a sought-after speaker, regularly appearing on popular shows like Breakfast TV, Fair Go, Seven Sharp, and Newstalk ZB. She has also worked with Diabetes NZ, Healthy Food Guide magazine, the Millennium Institute of Sport and professional rugby players.

#### **Morning Tea** 10.00am-10.30am

#### Workshops **Session One** 10.30am-11.45am

#### **The Audit Process**

**Amy Goodman:** Audit Partner, BDO Christchurch

Join Amy for an expert's guide to the audit process:

- Who's involved in a school audit?
- Key steps in the process
- Making it smooth for everyone
- Common issues and recent audit findings.

#### School finances from the MoE's perspective

Alex Dieudonne: School Finance Advisor, MoE

This is a rare chance to get answers to all your questions, gain insights into the Ministry's perspective, and provide direct feedback. Alex will discuss these frequently-raised issues:

- The executive officer's responsibilities
- Resourcing notices and charges
- **Donations management**
- Staffing considerations
- Property-related matters
- Nice-to-knows.

Time will be allocated for questions.

#### The Treaty of Waitangi

Sarah Tahere: Co-Director, Toitoi Collective Ltd

The Treaty has been the centre of debate since it was signed in 1840. Sarah will touch on some of the well-known challenges, but her main focus will working together to honour the Treaty in a way that strengthens us all. Key points include:

- · Why the Treaty is so important
- · Our obligations to the Treaty
- How to incorporate the Treaty's principles into our personal and professional lives.

#### SMS: Hero - tips & tricks

Kate Bond: Hero Consultant

Become your school's administrative Hero! Benefit from Kate's experience as a former executive officer as she explores Hero's new innovations and smart workflows for the school office, with essential tips and tricks to drive efficiencies.

#### SMS: Edge (MUSAC) - tips & tricks

Phil Simms: Account Management & National Sales Manager, Edge Learning Solutions

Whether you're new to Edge or a seasoned admin professional, this session will offer invaluable tips and techniques that will streamline your workflow. Phil will focus on these core admin functions:

- Managing enrolments, leavers, caregivers, staff
- Efficient Calendar scheduling
- Class and group organisation
- **Printing lists**
- Notifications management
- Financial management through the mobile app

#### SMS: eTAP - tips & tricks

Ainsley Lewis: Director/Software Architect, eTAP Learn best practices from one of the industry's top experts - Ainsley will share his favourite techniques, and clever time-saving tricks you can start using immediately.

#### Google Drive, Docs, and Slides updates, tricks and tips

David Kinane: e-Learning Innovator. Sharp / Kinane Ltd

Google regularly updates its suite of tools with new collaboration and automation features. Join David as he uncovers hidden features that most users don't know about. He'll share his favourite productivity tools in Docs and Slides, and explore new add-ons that expand Drive's capabilities and solve issues at every skill level. But how do you know which are worth having and which are best to ignore? David will guide you on which are essential and which to ignore. Learn how seamlessly integrate Google AI into your workflow to automate repetitive tasks and work smarter, not harder. Plus, gain valuable tips, techniques, and best practices from one of the industry's top experts.

There'll be plenty of time for your questions, so bring them along!

#### Hail: Digital newsletters, and more ... **Courtney Ellingham Prebble**

Customer Engagement Coordinator, Hail

Courtney will showcase Hail's capabilities, demonstrating how simple it is to create, update, and share school newsletters and other publications. See how Hail enables you to create:

- Digital newsletters that automatically sync with your Student Management System
- Enrolment packs
- Enrolment packs, A-Z information guides, board meeting minutes, and more - all in one place
- Notices and blog posts.

#### Workshops Session Two 11.45pm-1.00pm

## Resourcing schools from the MoE's perspective

**Bridgette Hickey:** MoE Manager Operational Resourcing & Funding Te Pae Aronui

This session will give you a comprehensive understanding of how operational funding works for schools and kura. Bridgette will cover its various components and provide guidance on how to easily interpret the operational funding notice. She will also discuss the upcoming changes to the Support Staff in Schools' Collective Agreement, and its impact on schools.

Time will be allocated for questions.

## School finances - GST, budgets, assets, and general accounting

Yasmin Sellars: Senior Accountant, CES
Gain a strong understanding of the basics – GST,
budgeting, and asset management – so you can
confidently tackle common accounting challenges.
Yasmin will offer practical solutions, empowering
you to effectively manage your school's finances.

## Whakataukī - Māori proverbs and their significance in education

Mark Tahere: Co-Director, Toitoi Collective Ltd
Mark will lead you through traditional Māori
proverbs, unveiling their meanings and offering
insights into the Maori way of thinking.
This knowledge will deepen your cultural
understanding and bring a new perspective to your
daily interactions with tangata whenua.

## Latest developments in EdPay and other means of delivery

Senior Leadership Team: Education Payroll Ltd EdPay is introducing innovative technology and new delivery methods to meet the evolving needs of education sector payroll requirements. Gain valuable insights into the latest developments and take part in an interactive session where you're encouraged to share your thoughts..

Extra time will be allocated for questions to ensure a thorough understanding of these advancements.

## Artificial Intelligence - Ignore it, or embrace it?

**David Kinane:** PLD Facilitator

Since December 2022, the proliferation of free AI tools has revolutionised workflows. David will demonstrate the capabilities of AI in creating stunning visuals, generating text, and how it improves efficiency in daily admin tasks. See for yourself how these tools can be applied, then decide whether AI is the right fit for you.

## Working alongside the leadership team

Sherie Pointon: Admin Advantage

The success of a school is underpinned by the indispensable work of the administration team. Your collaboration with the leadership team is a key determinant in achieving this success. Serving as the first point of contact for whanau and the community, school admins possess a wealth of information that can provide valuable insights. Sherie will explore ways to strengthen communication lines between admins and the leadership team, and the "value-add" that you contribute to informed decision-making. Please bring a copy of your school's annual plan for discussion.

#### **Dealing with challenging people**

Chris Wallace: LDT Consulting Senior Facilitator
"Explore the dynamics behind challenging situations and difficult individuals. Discover self-awareness techniques to consciously manage your responses and communication style, leading to improved outcomes. Key points covered will include:

- Understanding why someone may appear challenging due to circumstances or behaviour
- Practical tactics for dealing with angry people.

#### Lift your mood

Jo Fife: CEO, Workplace Wellbeing

Life has it's ups and downs, and one of the best things we can do for ourselves is to understand how we can use our 'happy hormones' to improve our mood instantly, and long term. Jo will cover:

- What mental health is and understanding the mental health continuum
- The connection between our brain and body
- Understanding our 'happy hormones' and how we can use them to naturally lift our mood.



#### Networking Lunch 1.00pm-2.00pm

A buffet meal is included with the seminar fee, and we're happy to accommodate your dietary needs, including vegetarian, vegan, and allergy options.

Please let us know in advance so we can make the necessary arrangements.

#### Workshops Session Three 2.00pm-3.15pm

#### The 'dark art' of banked staffing

Wayne Facer: Consultant, Education Enterprises

Wayne will unravel the complexities of banked staffing with advice on how to exploit loopholes to maximise benefits for your school. He'll provide guidance on interpreting banked staffing reports and spreadsheets, as well as managing staffing levels throughout a variable financial year.

**BONUS:** Additional resources for reference will be supplied to each participant after the event.

#### Xero: Tips & Tricks, ApprovalMax, etc.

Yasmin Sellars: Finance Manager, CES

You've been using Xero for years, but are you using it properly? Join Yasmin as she uncovers features that most Xero users don't even know about. She'll also demonstrate how integrating Xero with ApprovalMax boosts efficiency, cuts errors, and smooths your workflow.

Any questions or topics you would like to be covered in the workshop, please email: yasmin@cessl.org.nz before 8th August.

## Matariki - understanding its relevance to eduction today

Mark Tahere: Co-Director, Toitoi Collective Ltd
Join Mark on a journey into the rich tapestry of
Māori storytelling as he explores Matariki, the
Pleiades star cluster. Learn to decipher the
language of ngā whetū (the stars) and their cultural
and spiritual significance to the Māori world view.

#### **Attendance reporting**

Alison Anderson: Senior Policy Analyst, MoE
Alison will talk about how data analytics and
predictive modelling tools can help schools
identify patterns of absenteeism, predict at-risk
students, and tailor interventions to address
specific needs.

There will be plenty of time for questions.

#### **Google Sheets: Too hard to start?**

**David Kinane**, PLD Facilitator

Do you think Google Sheets is daunting?
This session simplifies it for you. David will start with a basic overview, and then demonstrate how to create charts and graphs while also protecting your data. He'll also show how Google Sheets' formulas can automate tasks in a fraction of the time compared to manual methods.
And if writing formulas seems intimidating too, Al tools can guide you step-by-step!

Time will be allocated to ask questions.

Workshops continued:

#### Working together as an admin team

#### Sherie Pointon: Admin Advantage

When we work together as a team we can achieve great things. By sharing responsibilities, the group can take advantage of the talent, knowledge, and experience of each team member. In this session Sherie will explore the requirements for team success, the stages of team formation, different communication styles, strategies, and ways to enhance each other's strengths, minimising any weaknesses. You'll come away with the knowledge to harness the collective power of your team through productive collaboration.

## Healthy disagreement in the workplace

#### Chris Wallace: LDT Consulting Senior Facilitator

At work, it's crucial that disagreements remain constructive, avoiding unhealthy or hostile conflicts. Chris will share insights on effectively managing challenging situations. Learn skills that will ensure workplace disagreements stay constructive by fostering dialogue and respecting diverse perspectives. Key points covered include:

- Assertive communication instead of aggressive or passive approaches
- Engaging in dialogue and respecting different viewpoints.

#### **Create habits that stick**

#### Jo Fife: CES/Owner, Workplace Wellbeing

Our habits, both good and bad, have a huge impact our personal and professional lives. Real change only comes from the compounding effect of many small actions, repeated frequently enough to become second nature. Jo will share the science of 'building habits that stick', using insights from world renowned expert James Clear. You will learn:

- The power behind tiny changes and how they can create remarkable results
- The four laws behind behavioural change
- · Tips to create good habits or break bad habits.

#### **Conclusion**

#### 3.15pm-4.00pm

## Prizes drawn, complimentary drinks and nibbles

Join us for complimentary drinks and nibbles, mingle with the presenters, chat with your colleagues, and don't miss your chance to win fantastic prizes! See you there!

#### **Amy Goodman**

#### **Manager, Audit Partner, BDO**

Amy specialises in FMC clients, particularly in financial services, superannuation schemes, and manufacturing. She has experience in fraud investigations, reviewing solicitor trust accounts, and AML/CFT assessments.

#### **Wayne Facer**

#### **Consultant, Education Enterprises**

Wayne is the go-to expert for navigating the often complex world of banked staffing. His financial expertise has enabled schools across New Zealand to find new sources of funding and revenue streams, generating over \$50 million in the last seven years.

#### **Bridgette Hickey**

#### **Group Manager Resourcing, MoE**

Bridgette oversees allocation of resources to schools.

#### **Yasmin Sellars**

#### **Client Finance Manager, CES**

Yasmin is a Senior Accountant with a unique blend of experience in corporate and public practice, which makes her an expert in all financial matters.

#### **Mark Tahere**

#### **Co-Director, Toitoi Collective Ltd**

With over a decade of teaching experience in mainstream and bilingual schools, Mark has embraced diverse learning approaches. As a Kaihautū at a Private Training Establishment (PTE), he focuses on integrating Tikanga Māori, Te Reo Māori, and the principles of the Treaty of Waitangi into his classes. Mark is dedicated to guiding Māori and Pasifika learners toward successful careers in the Information Technology industry.

#### **Sarah Tahere** (Ko Ngāti Raukawa, Ngāti Toa Rangatira me Te Atiawa ōku iwi

#### **Co-Director, Toitoi Collective Ltd**

Sarah works with schools and tertiary institutes to integrate Te Reo Māori, Tikanga Māori, and the Treaty of Waitangi into policies and practices, bridging gaps between cultures, and strengthening community relationships. She is currently pursuing a Master's degree in technological futures, focusing on improving support for urban Māori students.

#### **Kate Bond**

#### **Hero Consultant (formerly Linc-Ed)**

With her background in finance and education, Kate understands the daily challenges faced by schools. At Hero, her role is to provide personalised training and support to help users unlock the platform's full potential, making their daily tasks easier and increasing productivity.

#### **Phil Simms**

#### **Edge Learning Solutions (formerly MUSAC)**

After teaching for 17 years, Phil joined ELS and has been involved in Support, Marketing, and Sales.

His expertise in ELS software and his educational background led to his promotion as Head of Sales.

#### **Ainsley Lewis**

#### **Director/Software Architect, eTAP**

Ainsley is the visionary behind eTAP. He has been driving its development since its inception and remains at the forefront of innovation.

#### **Alison Anderson**

#### Senior Policy Analyst, ENROL

Alison evaluates and develops education policies, conducts research, analyses data, and suggests changes to improve educational outcome and address challenges in the schooling system.

## **EdPay Senior Leadership Team Education Payroll Ltd, MoE**

The EdPay team is dedicated to building strong relationships with schools to ensure that EdPay consistently meets payroll requirements.

#### **David Kinane**

#### **Accredited DT/HM PLD Facilitator**

With his teaching background, David knows the challenges faced by school admins. For 20+ years, he's helped schools integrate digital technologies into their systems, with the goal of improving productivity and streamlining workflows.

David is contracted by the MoE to deliver support to schools in Northland, Auckland, and Waikato.

## Courtney Ellingham Prebble Customer Engagement Coordinator, Hail

Courtney envisions a world where online communication is easy for everyone. Her role at Hail is to provide personalised training and ongoing support, assisting client-schools nationwide in developing user-friendly websites and producing a wide range of publications.

#### **Sherie Pointon**

#### **Director, Admin Advantage**

With 20+ years of administrative experience in public and non-profit sectors, Sherie founded her own company to help other business support professionals stay current with the latest trends and office skills.

#### **Chris Wallace**

#### **LDT Consulting Senior Facilitator**

Chris has over 20 years of experience leading teams in retail sports, and education, and is dedicated to helping people and organisations grow. He served as the board chair at a large primary school for five years, and currently acts as a parent trustee for Burnside High School.

#### Jo Fife

#### **CEO/Owner, Workplace Wellbeing**

Jo combines her team leadership experience, coaching, and facilitation skills with a personal understanding of stress and burnout. She specialises in developing comprehensive wellbeing programmes for workplaces, offering practical solutions that address work-life balance and support professional development.



### **Choose your workshops**

Choose **ONE workshop** from **each** of the two morning sessions and **ONE workshop** from the afternoon session. (Refer to Step 1, back cover.) *Note: each dot represents a workshop time.* 

Session One: 10.30am-11.45am | Session Two: 11.45am-1.00pm | Session Three: 2.00pm-3.15pm

Office Skills Development	Presenters	Session One	Session Two	Session Three
Finance				
The Audit Process	Amy Goodman	•		
The 'Dark Art' of banked staffing	Wayne Facer			•
Resourcing schools from the MoE's perspective	Bridgette Hickey		•	
School Finances - GST, budgets, assets, general accounting	Yasmin Sellars		•	
Xero – tips and tricks, ApprovalMax, etc.	Yasmin Sellars			•
School finances from the MoE's perspective	Alex Dieudonne	•		
Culture				
Whakataukī - Māori proverbs and their significance	Mark Tahere		•	
Matariki - Understanding its relevance to education today	Mark Tahere			•
The Treaty of Waitangi	Sarah Tahere	•		
Student Management Systems				
SMS: Hero (formerly Linc-Ed) – Tips and tricks	Kate Bond	•		
SMS: Edge (formerly MUSAC) – Tips and tricks	Phil Simms	•		
SMS: eTAP – Tips and tricks	Ainsley Lewis	•		
MoE/Payroll				
Attendance reporting	Alison Anderson			•
Latest developments in EdPay and other means of delivery	EdPay Team		•	
Software				
Google Drive, Docs and Slides, updates, tips and tricks	David Kinane	•		
Google Sheets: too hard to start?	David Kinane			•
Artificial Intelligence. Ignore it, or embrace it?	David Kinane		•	
Hail: Digital newsletters and more	Courtney Ellingham Prebble	•		
Day-to-day				
Working together as an admin team	Sherie Pointon			•
Working alongside the leadership team	Sherie Pointon		•	
Dealing with challenging people	Chris Wallace		•	
Healthy disagreement in the workplace	Chris Wallace			•
Personal Skills Development				
Create habits that stick	Jo Fife			•
Lift your mood	Jo Fife		•	

Sessions subject to change. Contact wayne@cessl.org.nz for more information.

South Island Administration for Schools Conference Tuesday, 13th August, Riccarton Park Function Centre

Register online: www.cessl.org.nz | Email: eric@cessl.org.nz | Free call: 0800 205 267

#### South Island

# **REGISTRATION FORM**

Register at www.cessl.org.nz

Yes, I want to attend
South Island
Conference for every
ADMINISTRATOR



**ONLY ONE REGISTRANT PER FORM. PLEASE TYPE OR PRINT CLEARLY.** (Photocopy this form for multiple registrations)

NAME					
	JOB TITLE*	SCHOOL*			
١	SCHOOL ADDRESS*				
OFFICE	SCHOOL ADDRESS.				
,					
WORK PHONE*		HOME PHONE / MOBILE			
E-MAIL*					
		*Required fields			
STEP 1: PRO	GRAMME	STEP 2: COST & PAYMENT			
8.00am - 8.45am	Registration and Refreshments	Registration fee includes workshops, speakers, morning tea and buffet lunch.			
8.45am - 9.00am	Introduction and Welcome	\$425.00 + GST per person. Places are strictly limited and final confirmation			
9.00am - 9.50am	KEYNOTE SPEECH	is subject to availability, so please register early. <b>Do not send money now:</b> CES will confirm your registration/s and invoice your school.			
10.00am - 10.30am	Morning Tea	CANCELLATION OPTIONS			
10.30am - 11.45am	SESSION ONE (choose one workshop)	You may send a substitute in your place. Notification of cancellations			
11.45am - 1.00pm	SESSION TWO (choose one workshop)	seven days prior to the event will incur no charge. Cancellations received			
1.00pm - 2.00pm	Buffet Lunch	after 6th August 2024 will incur a \$90.00 cancellation fee to cover administration costs, catering, etc. 'No-shows' and 'non-notifications' w result in a cancellation fee of 50% of the total registration value per sch			
2.00pm - 3.15pm	SESSION THREE (choose one workshop)				
3.15pm - 4.00pm	Prize Draw / Conclusion / Complimentary drinks	or 100% of one person's registration value, whichever is the greater.			
Choose ONE workshop from each of the two morning sessions (10.30am and 11.45am), and ONE workshop from the afternoon session (2.00pm). Register early to secure your preferred place. Bookings are allocated on a first-come, first-served basis, so although every effort will be made to accommodate your choice, CES reserve the right to select an alternative. Please decide now which workshops you want to attend and complete this form  STEP 3: CHOOSE YOUR WORKSHOPS  Please note: the organisers reserve the right to amend or change workshops as necessary.  SESSION 1.					
SESSION 2.					
SESSION 3.					
STEP 4: DIETARY REQUIREMENTS (If applicable)					
I am a vegetarian (tick if vegetarian) I have special dietary requirements (please supply details below )					



Register online: www.cessl.org.nz | Free call: 0800 205 267